

Chatham Conservation Foundation, Inc.

Chatham's Land Trust



Clem Trail • Frost Fish Creek

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Photo by Carol Odell

2023 ANNUAL REPORT



Financial Highlights

CCF's current fiscal year runs from August 1, 2022, to July 31, 2023. The charts below summarize CCF's sources of income and expenditures, year to date and projected through July 31, 2023. CCF expenses were higher than last year, primarily due to inflation. Although member donations increased, we had used retained earnings to supplement donations to preserve our endowment in this year's challenging market.

Sources of Funds



- Member Donations
- Grants
- Retained Earnings

Total for Fiscal Year: \$331,822

Uses of Funds



- Land Preservation
- Outreach and Programs
- Fundraising
- Administration

Total for Fiscal Year: \$331,822

The financial support that we receive from you and so many other partners is central to CCF's ongoing efforts to protect and preserve the natural beauty of our very special town.

*Prior year audited financial statements are available on request.

A Message from CCF Leadership

We hope this 61st Annual Report provides you with inspiration and hope. As we continue our dedicated efforts to protect and preserve our environment, we want to take a moment to express our heartfelt gratitude to you for your support and commitment. We have had an extraordinary year in terms of increased membership and donations; the funding we receive from you makes possible all of our efforts to carry out our mission of protecting the Chatham community we all share.

With only a very small staff to implement our vision, all of us at the CCF acknowledge that our volunteers and trustees are the driving force behind our organization's success. Their selflessness, passion, and dedication have a lasting impact on our environment and the community we serve. Together, staff, volunteers and trustees, with your financial support, have achieved remarkable milestones and laid a strong foundation for a sustainable future. Some of this year's notable achievements include:

New Strategic Plan:

Our Board of Trustees undertook a three-month strategic planning effort to develop a road map for our organization's future. Their commitment to long-term visioning and far-reaching decision-making has ensured that we stay focused on our mission and adapt to the evolving environmental landscape.

Capacity Building:

In alignment with our strategic planning goals, we are pleased to share that the CCF has made significant strides in capacity building, particularly in the area of donor

development. We recently were awarded a grant from the Environmental Trust Fund of Cape Cod, the Dolphin Fund for Cape Cod and the Worthington Campbell Jr. Fund of the Cape Cod Foundation for an Organizational Strategic Growth Initiative. The efforts supported by this funding will aim at positioning our organization to be fiscally responsive and sustainable in our preservation efforts.

Membership and Fundraising:

Through strategic fundraising campaigns, cultivation of donor relationships, and diversification of revenue streams, we have been working towards creating a sustainable portfolio that will enable us to continue our vital preservation work. Our membership numbers have increased by 20% and fundraising (as of publication) is up over 17%. We are deeply grateful for the trust and support placed in our organization, and we remain committed to responsible fiscal management to ensure the longevity of our preservation efforts.

A special note of thanks and much gratitude to our retiring trustees Paul Chamberlin, Jack Farrell and Carol Odell for their outstanding service, many years of dedication and contributions to our organization. We express our sincere appreciation to all our volunteers, trustees, dedicated Board members, and most of all, you...our members and donors.



Bob Lear,
President



Lauren Arcomano
Executive Director

Retiring Trustees

Paul Chamberlin has served for many years as Vice President and Chair of the Land Stewardship & Management Committee. His knowledge and expertise have been invaluable in mentoring our Director of Land Stewardship and guiding the organization's stewardship efforts in general. Paul's instrumental role in securing a donor's gift of property to CCF, which now houses the AmeriCorps members in West Chatham, highlights his commitment to expanding our impact in the community.

Jack Farrell has been a prominent member of the Acquisition Committee for many years overseeing the acquisitions of parcels, Conservation Restrictions and joint efforts with the Town in the acquisition of open space.

Carol Odell has dedicated more than 25 years of service in numerous capacities. She has been a creative force behind our communications efforts, designing newsletters, reports, logos, and contributing her photography and artistic skills. Additionally, Carol has served as Clerk and Chair of the Nominating Committee, playing a crucial role in shaping our organization and ensuring its smooth functioning.

Nominations for Trustees

Adrienne Louvolo is a recent graduate of the University of Maine with a Masters of Engineering in Water and Environmental Resources. She is currently a member of the Land Stewardship Committee and has been a resident of Chatham since childhood.

Dave Potts is an active member of both our Finance Committee and Land Stewardship Committees. Upon retiring from the finance sector in 2019, he has been volunteering for CCF, APCC and Friends of Chatham Waterways. He formerly served on the board of the Massachusetts Coalition for the Homeless. He and his wife, Lissa, live in South Chatham.

Bonnie Rosenthal has been a lifelong summer resident with multigenerational roots in Chatham, and has been living here year 'round since 2021. She has served on the Boards of Grow Native Massachusetts and the Garden Club Federation of Massachusetts and now serves as the Co-Chair of the Chatham Historical Society.

Nominations will be voted on at the Annual Meeting, August 21st, or by proxy if you cannot attend.

List of Donors June 1, 2022 - May 31, 2023

Conservator: Donated \$5,000+

Brown Family Charitable Trust
Mr. & Mrs. Jay M. Cashman
Jennifer Johnson & Joseph Duke
Ryan Memorial Foundation
Mr. & Mrs. John T. Ryan
Larry & Elaine Seberg
Janet & Gary Toenniessen

Benefactor: Donated \$2,500 - \$4,999

Anonymous
Sarah Ackerman
Daniel & Lisa Brickman
Judy & Bernard Cornwell
Jay Gassner & Cara Maggioni

Sustainer: Donated \$1,000 - \$2,499

Ms. Anne C. Baker
Edith S. Bingham
Wayne and Veronica Bloom
Mrs. Eunice D. Burley
Richard & Celia Canning
Mrs. Margaret P. Davis
Mr. & Mrs. James Doggart
Michael & Julie Donaldson
William Dougherty
John & Dorothy Evans
Mr. & Mrs. Hart W. Fessenden, Jr.
Janet & Douglas Fields
The Fleischmann Family Foundation
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Mr. and Mrs. M. Dozier Gardner
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William H. Hayes
Christopher & Debra Houden
Christopher & Mary Junda
Emily E. King
Henry P. Massey
Mr. and Mrs. James C. A. McClennen
Charles P. McQuaid
Mr. and Mrs. Hugh G. Moulton
Linda & David Nixon
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Mark & Susan O'Connell
Alison & Tom Samph
John and Shelly Schweizer
Janet & Keith Sherin
Dr. and Mrs. William U. Shipley
R. Thomas & Sally Skillin
The Staniar Foundation
Tim & Wendy Sullivan Family
Holly Todd
Michael & Margaret Tompsett
Wendy & Derek Upton
Mrs. Rosamond B. Vaule
Homer & Elizabeth Walker
Catherine & Craig Weston

Sponsor: Donated \$500 - \$999

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Tamara & Ken Bazzle
Margaret & Andrew R. Black
Susan & Donald Boudreau
Mr. Keith W. Bradley
Mr. and Mrs. Edward H. Budd
Timothy & Joan Burt
Mr. & Mrs. Andrew G. Carey
Mr. and Mrs. George W. Cooper
Michael Corrigan
Mr. and Mrs. John Cullinane
Stephen & Mary Beth Daniel

P. Jeffrey Davis & Michael Ziskind
Paul & Sharon Davis
Donna & Wesley Drown
Michael & Susan Franco
Stuart & Lisa Green
Thomas & Nancy Hamilton
Jane & Nick Harris
Danielle Jeanloz & Robert Zaremba
Pamela P. Kindler
Koch Family Foundation
Dick & Melissa Kraycir
Mr. and Mrs. Peter Lacaillade
Mr. and Mrs. Robert T. Lear
Richard Marks & Jennifer Morrison
Steven & Susan Marsh
Maura Marx
Michael & Maureen McMahon
Neal and Lynne P. Miller
Carol & Tom Odell
Gail & David Oppenheim
Elizabeth & Richard Patten
Jeremy & Sarah Philo
David Potts
Wesley Price
Leticia & Jonathan Rafuse
Michael & Elizabeth Reilly
James H. Rowe & Lisa Adams
Eileen Ryan
Robert & Joanne Schaller
Lois & Stephen A. Schneeberger
Lesley & James Shepard
Katy & Frank Sherer
Edward Skopas
Katherine Snider & George Schwimmer
Isabelle & Edward Tapley
Anne & Joseph Terhar
Tim Weller
Nancy & John L. Whelan
Pamela Wickham
Coleman C. Yeaw
Mr. Andrew P. Young
Mrs. Barbara Young

Supporter: Donated \$250 - \$499

Anonymous
Katherine & Osmar Abib
Richard & Emily Alexander
James & Olivia Ardell
Joseph Bovi
Chad Smith Callahan
Ronald & Ann Cami
Sheila S. Cashman
Joan M. Cook
Barb & John Cotnam
Sandra & Mark Dalby
Mr. and Mrs. Eugene Doggett
Abigail & David H. Doherty
Mrs. Diane Doherty
Julia & Joshua Ellis
John Farrell & Catherine Laurent
Dr. & Mrs. Daniel Foley
Mr. James Fulton
Andrew Gelsey
Donna & Charles Gibson
Patricia & Duncan Greenhalgh
John & Kathryn Hamill
Scott & Katherine Hamilton
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Judith Hoyt
Roland W. Kelley
Mary E. King & Robert Hoyt

Paul G. Kirby
Jan & Brian Koss
Bill Kyle
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Robin & Vincent Loporchio
Ray & Leslie Mitkus
Robert Nickerson
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James & Jane Raymond
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Alan R. Ritterband & Beth Altman
Bonnie Rosenthal
Terry & Andrew Ross
Charles & Anne Schewe
Mrs. Pieter J. Schiller
R Graham and Sue Ellen Setliff
William Shannon & Helen Kampion
Deborah Stewart
Sarah C. Stratman
Beth & Seth Taylor
John & Patricia Thornton
Ryan & Lindsey Valente
Ara & Phillipa Vaporciyan
Jonathan Vaughan & Sharon Hayes
Richard & Susan Walters
Susan Wein
Matthew & Marianne Wells
David Widing & Margaret McCool
William & Janet Younker

Family: Donated \$100 - \$249

Anonymous
Anonymous
Anonymous
Brian & Susan Abbott
Cynthia Ahern
Chris & Beth Alderson
Kristin Andres
Jenelyn H. August
Mr. & Mrs. Michael Balboni
Rachel & Matthew Barnes
Robert & Ellen Blasio
Boehm Family Charitable Fund
Joseph & Denise Bourassa
Betsy K. Bray
Brown Family Trust
Mrs. Marion K. Bullock
Sherrie Bursion & Robert Ralls
Cynthia & Brian Casey
Christine & Michael Cassa
Mr. Paul T. Chamberlin
Allison Coleman & Lisa Bosley
Jessica & Marc Colombo
Greg Comfort
Jacqueline Crimins
Terri Dagosta & Sean Murphy
Tom & Merrydith Dahms
Timothy & Sarah Davis
Michael Davis
Ms. Margaret S. Dean
Stephen & Donna DeBoer
Robert D. Del Vecchio & Linda Hurley
Tina & Michael Delaney
James & Heidi J. Dempsey
Robert Denn
Linda Dillow
Deborah Ecker
Susan & Richard Edwards
David & Judith Elliott
Laurie Engdahl
Mr. and Mrs. Richard H. Evans
Michael & Martha Farmer
Nancy Fields
Mr. and Mrs. Jonathan Fleischmann
Mr. and Mrs. Lawrence W. Foss
John & Marianne Fouhey
Peter W. Fraser
Mr. & Mrs. Donald Freeman
Robert & Natalie Fuller
Anmarie Gaalaas
Dr. and Mrs. James S. Gessner
Barbara H. Gibson
Mr. & Mrs. William Gibson
Vicky & Bill Glass
Maureen & Charles Goheen
Lawrence & Sue Carol Goodrich
Wayne & Phoebe Gould
Tracy & Douglas Grattan
Cheryl & Bill Grau
Robin Grebe
Cora & Fred Greco
Kathleen & Brian Grimes
Peter Grose and Ruth Nye
Margaret & Joseph Hadzima
Manson P. Hall
William L. Hamilton III
Mary & Craig Hanrahan
Herb Heidt & Eliza McClennen
Gregory Heyl & Eric Riley
Martha H. Hicks
Martha R. & James H. Higgins
David & Allison Hill
Robert & Mary Hilliard
Charles & Margaret Holland
Diane L. Holt
Lisa Holt & Michael Brown
Iraj & Judith Hooshmand
Richard & Ann Hosmer
David & Leigh Hovey
Dorothy A. Howell
Katharine Huber
Donna Johnson
Vernon & Julia Johnson
Mr. John & Ms. Alison Kaar
William & Marla Kannel
Gretchen Kaufman & Michael Court
Keating Family Fund
Ann & Frank Kelly
William S. Kenney
Elisabeth Kipp Rutherford
Dr. David M. Knaus
Jo Ann Kumins
Stephen Kuzma
Richard & Joyce Lacatell
Lauraine Laurence
Lois C. Levine
Lisa Lewis & Bart Dunbar
Jeffrey & Patricia Lines
Edward & Philip Liston-Kraft
Mr. and Mrs. William G. Litchfield
Paula Winter Lofgren
Dorothy D. Lovett
Mr. & Mrs. Peter W. MacConnell
Richard & Carol Mack
Heather Mackenzie
Donald & Patricia MacNaughton
Martha Marquand
Peter & Mary Ellen Marsden
Mr. & Mrs. John Masko
Nick Mason
Leslie & Mark Massa
Barbara L. Matteson

List of Donors

June 1, 2022 - May 31, 2023

Mr. & Mrs. Herbert G. May
David McAlpin & Nanci Heller
John & Kathleen McGeorge
Elisabeth Ann McGrath
Joanne McIlhenny
Ben McMahan
David & Michele McManus
E. R. McMullen
Mr. and Mrs. Robert W. McNeece
Gordon E. Melville & Susan Foley-Melville
Mr. Roy B. Meserve, Jr.
Peter J. and Michael Metz
David & Mary Ellen Mikula
Linda & Kenneth E. Miller
Anthony & Mariann Miller
Dr. Robert T. Montbach
Paul Morrison
Mae R. Morrison
Cece Motz & Tony Murphy
Robert Munger & Jill Nooney
Venkatesh & Jayakakshmi Narayanamurti
Candace Nevel & Ellie Tomlinson
Hilary & Mark Newby
Ron & Karen Nickerson
Robert & Kimberly Noonan
David & Anne-Marie Oliphant
Sheila O'Neill & William Schimoler
Susan & Billy O'Reilly
John & Pat O'Toole
Lorianne K. & Robert Owen
John & Jean Palucci
Ron & Carolyn Parker
MaryJo & Stewart E. Pattison
Kathleen Patton
Daniel & Georgina Perullo
Phillip & Janice Peters
Phyllis N. Power
Harriet & Thomas Quill
John & Evelyn Raye
Thomas & Ann Reid
Tom & Jenny Reidy
Ann E. Reydel
Laura Rhodes
Mr. John C. Ricotta
Jane & William Roiter
Robert & Kathleen Roper
Lisa & Dana Roy
Harold & Carol Vath Salo
Enrico & Linda Salvi
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Linda Saunders
James & Burd Schlessinger
Craig & Leslie Schneeberger
Edward B. Sebring II
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Hoogenboom
Vincent Silvestri & Joann Longo-Silvestri
Ann H. Skibinski
J. Sargent Slicer
Thomas & Jennifer Smith
Jeanne & Francis Smith
Lisa & Christopher Smith
David & Gail Smith
Mr. and Mrs. Dan Smythe
Jo Ann Sprague
Gerry Stahl & Carol E. Bliss
Mark & Alane Steinacker
Douglas Steiner
Dr. Janet E. Stone
Mr. Bill Storff
Deborah M. Swenson

Helen B. Tager-Flushberg
Peter & Maureen Tarrant
John & Linda Trimble
Christie Due Turner
David Veach & Naomi Turner
Bruce & Marla Viekmann
Erika & Wyatt Wade
Keith & Louise Wasley
Deborah Watson
Alice Holland Webster
Barbara D. Wells
Frances R. Wells
Mr. & Mrs. Robert H. West
Janet L. Whiteford
Janet & Stephen Williams
Marie E. Williams
Barbara & David Wilson
Jennifer & Steven Wolfberg
Margaret & John Wood
Michael C. & Cheryle Young
Scott & Patti Young
Victor & Joyce Zazzali

Associate: Donated \$50 - \$99

Eleanor Anderson
Rebecca Arnold
Richard Baumann
Kathleen Bekker
Elisabeth Berman
William & Josephine Bero
Frank & Susan Bomba
Mr. & Mrs. Pierre J. Bonin
Marilyn Bruneau
Robert W. Burden
Mr. Timothy R. Burroughs
John Canestraro
Melissa Chase
Nancy B. Chase
David & Laura T. Chu
Nancy & Michael Clancy
Paul & Merritt Clancy
Ed Conway
Elizabeth & Christian Corthouts
Charlotte & Michael Daly
Jennifer & Jan Dembinski
John Dinand & Pegah Abadian
Mr. & Mrs. David Dinwoodey
Judith Doe
David & Janet Dohan
Patricia Dolan
Nancy W. Doyle
Judith A. Ferry
Susan Finney
Larry & Barbara Fisher
Richard & Lorraine Fleming
Laurie Gates
David W. Gilbert
Jean & Paul Greenough
Kimberly and Marcus Hatfield
Ellen & Craig Heim
Cynthia & Robert Hinds
Beth & Hank Holden
Mrs. Eva Japowicz
Elizabeth & Dallas Jones
Catherine & Richard Kahler
Sandra & Stanley Keller
Christine & Tom King
Mr. & Mrs. Richard Larsen
Maria E. Laurence
Mr. and Mrs. Harry J. LeCours
William & Lynda Lightfoot
Adrienne Lovuolo

Jenny A. Ludwig
Donna Lumpkin
Monica Lussier
Marian Lee Maclay
Tom & Jill Madigan
Donna Maiocca
Marybeth Marx
Judith & Richard McCoy
Karen McPherson
Joan-Ellen & Frank Messina
D. Read & Jane Moffett
Michelle A. Moloney-Kitts & Joe Kitts
Mary R. Mony
John & Linda Moran
Elisabeth E. Mosser
David J. Mott
Stevin Nemeth & Mary Herbert
Ms. Virginia Nickerson
Mark L. Noonan
Kevin & Kendra O'Brien
Raymond & Anna O'Neil
Mr. and Mrs. Norman Pacun
Andrew & Charlene Pal
Paul M. Parkosewich
Mitchell & Susan Pearlman
Bradford & Wendy Pechacek
Mr. Walter Raushenbush
Daniel Raymond
Ruben Roca
Stephen & Susan Saunders
Roberta Schott
Eric T. Schultz & Stella Ross
Patricia C. Schwartz
Mrs. Donna Smoller
Nicole Stern
Sheryl Stewart
Theodore Paul Streibert
Trudi Swain
John F. Sweeney
Mr. John H. Tappan
Mr. Scott Tappan
Stewart & Deborah Tepper
Michael & Elizabeth Tobin
Mr. Neil Todreas
Warren & Carolyn Tolman
Lloyd Tupper
Edyth & William Tuxbury
Anastasia Karasoulou-Vekarides
Noel S. White
John S. Zippo
Colette Zito

Other: Donated Up to \$49

Joyce R Anderson & George Gleasure
Terry & Herb Bassett
William & Lisbeth Bohdan
Amy Morris & Eric Brazer
Mark Brown
Mr. and Mrs. G. Warren Chane
David & Martha Christophe
Margaret Dodge
James & Nancy Donohue
Edward & Andrea Foldessy
Sheila Frohling & Lucien O. Frohling
Cheryl Gardner
Wendy & Tom Hatch
Kathleen Jerauld
Andrew Kennedy
Gilbert & Maryellen Keteltas
Emilie & Peter Kimball
Eric Koerner
Madeline & Dennis Lavalle

Ms. Muriel S. Macadam
Arnold Mazur
Sheamus & Kate McGovern
Elaine S. Morse
Kris & Jonathan Moussette
Bruce Palmer
Beata D. Panagopoulos
Richard & Therese Pekkala
Mrs. Sandra N. Penz
Thomas & Delores Picone
Kathleen Read
Carolyn Ross
Kathleen Ryan
Paula Rys
Claudia & Victor Sanchez
Carolyn Seefor
Bob Staake & Paulette Fehlig
Perri & William Stopera
Anne B. Timpson

Local Business Donors

Chatham Landscape Company
Christmas Joy of Cape Cod
Eldredge & Lumpkin Agency, Inc.
Friends of Pleasant Bay
Maps of Antiquity
My Generation Energy
Pellet Lane Properties LLC
Sweet Tomatoes Chatham
Uncommon Thrift at St. Christopher's Church

Memorial Donations

In Memory of Mary Haight

Gary & Ronnie Lilien
Stephen Graves & Caroline Marten-Ellis

In Memory of Robert Lederer

Ned Demong

In Memory of Betty O'Connor

Pamela Kalen

In Memory of Robert Raymond

Carol Lucha Burns
Ray & Leslie Mitkus
Alan Peterson
The Raymond Family
Daniel Raymond

In Memory of William D. Ward

Mrs. William D. Ward

*Thank
You!*

Thank you to our members, donors and volunteers who have contributed to CCF Accomplishments in 2022-2023

Land Stewardship

Monitored 18 town-owned conservation properties and 42 private properties for compliance with conservation restrictions and submitted corresponding reports.

Managed CCF owned properties, discovered and successfully resolved numerous encroachment issues, had multiple CCF parcels surveyed and placed boundary markers on several of them.

Opened the Mill Pond Overlook Trail.

Completed the final restoration planting at the Nickerson Young Meadow & archaeological dig site which included 15 trees and over 400 shrubs.

Continued invasive plant removal at ten properties and continued native plant restoration, installing 15 trees, 10 shrubs and native grass mixes.

Supervised over 47 volunteer stewardship projects where 23 individual volunteers put in over 260 hours of service. Volunteers have contributed over 175 additional hours to stewardship outside of group projects. Additionally, we hosted five AmeriCorps service projects.

Participated in regular project meetings with Mass DOT and other state and local officials for the Frost Fish Creek Wetland Restoration project, a Mass DER-designated priority project. Began water quality studies of Frost Fish Creek.

Supported researchers from UMass and Northeastern conducting salt marsh studies on CCF properties at Red River Marsh and Muddy Creek.

Published an updated map of CCF and Town of Chatham conservation properties.

Programs, Education, and Outreach

Increased our membership by 20% and retained 70% of prior membership.

Conducted 25 guided walks and talks through all four seasons, with over 260 attendees. Held seven online lectures during the winter months for over 200 attendees, presented free of charge.

Celebrated CCF's 60th Anniversary with a donor and volunteer appreciation party hosted by Jay and Christy Cashman, on Strong Island.

Increased our visibility through substantial social media, website and press outreach.

Collaborated with local organizations in sponsoring a town-wide Earth Day and Arbor Day celebration, including roadside litter cleanup, children's activities, and guided trail walks.

Continued collaboration with the Eldredge Public Library on the annual Poetry Walk and historical exhibits. Expanded our collaboration efforts with local organizations including the Atwood House, Chatham Orpheum Theater, and neighboring land trusts.

Held 10 open houses at the Mayo House and participated in over 25 community-sponsored events.

Launched a Book Club focused on publications of environmental interest.

Administration

Developed a robust strategic plan that extends our commitment to both land stewardship and education and created two new committees: Climate Action Task Force and Donor Development/Major Gifts.

Increased donations by over 17% which enabled us to expand our land stewardship and education programs.

Received three major grants:

- Community Preservation funds were approved at Town Meeting for updating our website and publishing maps for CCF and Town of Chatham trails;
- Cape Cod Five granted funds to support the upcoming Environmental Fair;
- Cape Cod Foundation via the Environmental Trust Fund of Cape Cod, the Dolphin Fund for Cape Cod, and the Worthington Campbell Jr. Fund of The Cape Cod Foundation granted CCF a capacity building grant to create a donor development program.

Provided housing for AmeriCorps members at Devine House.

Supervised volunteers who donated 250 hours for outreach and administration at the Mayo House and hosted two summer interns

Renovated office space to provide for volunteers and interns.

Added plants to the Mini-Meadow.

L. to R. Paul Chamberlin, Dave Potts, Scott Tappan and Julie Baca hold a 40 foot long invasive porcelain berry root cleared from the Barclay's Pond restoration area.

